

Byron Jones (aka "glob")

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Employment History

Mozilla

Nonprofit organisation, maker of the Firefox browser.
February 2011 - Present (10y+)

Engineering Manager

Engineering Productivity and Workflow
April 2020 - Present

Senior Staff Software Engineer

Engineering Productivity and Workflow
October 2016 - April 2020

Staff Software Engineer

Engineering Productivity - Web tools
February 2011 - October 2016

Global Health

Healthcare Software Development.
March 2007 - February 2011 (3y 11m)

Senior Java Developer

Hospital Administration Systems, ReferralNet

Nintek / Zoom ITG

Online Specialised PC Hardware Retailers.
January 2006 - March 2007 (1y 2m)

Process Manager / Web Developer

Working Systems Solutions / Global Health

Healthcare Software Development.
September 2000 - January 2006 (3y 6m)

Lead Developer

e-switch Middle-ware Framework
July 2002 - January 2006

Senior Network Administrator / Technical Manager

September 2000 - July 2002

Vianet Australia

Internet Service Provider.
February 1999 - September 2000 (1y 8m)

Senior Systems Administrator

Notre Dame University Australia

Private Catholic University.
November 1995 - December 1998 (3y 10m)

Systems Administrator

Skills

Team Building

- Creating other senior engineers through technical leadership and mentorship
- Building connections throughout the organisation, bringing together people for cross-functional collaboration
- Fostering great habits with the team to automate work and provide consistent sustainable business value

Strategic Thinking And Planning

- Identification of systemic problems
- Pragmatic view of user's needs
- Design and ownership of broader, process-related solutions
- Prioritisation of work that will have the greatest impact at any given time

Management

- Develops staff through coaching, providing performance feedback, providing effective performance assessments, and establishing career development plans
- Work with senior leadership to establish and deliver product vision and roadmaps

Technical

Recent

- Python (web, CLI)
- Javascript (web)
- SQL (MySQL, Postgres, BigQuery)
- Web-scale systems architecture (AWS, GCP, Docker)

Prior

- Perl (web, CLI)
- Java (J2EE, SOAP, JPA)
- Delphi (UI and services)
- Low-level networking (BGP, routing, etc)
- Systems administration (Linux, Windows)